

# Health and Safety Management

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## DRB Automotive Health and Safety Management Policy

DRB Automotive establishes a safety and health management system based on the management philosophy of respect for human dignity, provides a safe and pleasant environment to all stakeholders including employees, partners, and customers, and carries out various activities to promote health.

- **Establishment and Implementation of the Health and Safety Management System**

DRB Automotive creates an accident-free and pleasant working environment with the employees by establishing and implementing a health and safety management system, and periodically checks and continuously improves the safety and health activity process and implementation status.

- **Compliance with Health and Safety Regulations**

DRB Automotive strictly complies with all domestic and international laws, regulations, and agreements related to health and safety. We do not perform work in a state where the health and safety of workers is not guaranteed under any circumstances.

- **Health and Safety Inspections and Preparedness**

DRB Automotive regularly inspects health and safety factors such as hazardous chemical conditions, workplace noise and vibration. Additionally, we prepare for immediate response in case of an emergency.

- **Health and Safety Training and Awareness Enhancement**

DRB Automotive continuously conducts training for effective health and safety management and enhances employee awareness on health and safety.

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## • Implementation of Health Management

DRB Automotive prioritizes the health of all stakeholders, including customers, employees, and partners, and practices health management through a corporate culture of human respect.

For the concrete implementation of the health and safety management policy, we will encourage active participation from our employees and employee representatives, identify issues from both internal and external stakeholders, and continuously strive for improvements with a sense of responsibility in our work.

CEO of DRB Automotive, Ken Taniyama

*TANIYAMA KEN*